

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 3639 - SB 3506

February 15, 2012

SUMMARY OF BILL: Defines “employee” as any Tennessee resident, as it applies to E-Verify requirements for employment. Requires an employer enrolled in E-Verify to use the program for an inquiry of each new employee. Delays by one year (until January 1, 2014) the application of E-Verify law to employers with between 6 and 199 employees.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The Department of Labor and Workforce Development (DLWD) can accommodate these provisions within existing resources without an increased appropriation or reduced reversion.
- The decrease in state expenditures for enforcement by DLWD, and the decrease in state revenue from fewer violations resulting from delaying the application of E-Verify law to one group of employers, will be not significant since E-Verify law for governmental entities and employers with 500 employees or more is effective January 1, 2012, and for employers with 200 to 499 employees, effective July 1, 2012.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/jaw

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